



REDWOOD PARK
CHURCH
Family Pastor

Summary: The Family Pastor is responsible for overseeing the Redwood Family Ministries vision and strategy which spans from birth to Young Adults. This Pastor is responsible for implementing the programs of either the Redwood Children’s Ministry or the Redwood Youth & Young Adults ministry, depending on area of specialty.

Working Relationships: Reports to the Pastor of Spiritual Formation and supervises the Family Ministries staff team (which will include either a Children’s or Youth Pastor to complement the Family Pastor’s specialty area). Works primarily with ministry staff and lay leaders.

Responsibilities:

- **Family Ministry Oversight (40%)**
 - In line with Redwood Park Church vision and mission, translates the Family Ministry vision into an implementable strategy that features a unified spiritual formation pathway from birth to young adults
 - Oversees and develops the Redwood Family Ministries staff team, holding them accountable to annual performance and development goals
 - Champions Family Ministries and facilitates the participation of children, youth, and young adults in the larger community of Redwood Park Church
 - Equips and supports parents as the primary spiritual leaders of their children
 - Oversees marriage ministries, including premarital preparation, officiating weddings, and ongoing marriage enrichment
 - Develops and maintains a system for regular communication with families
 - Equips, empowers, and manages Family Ministries staff to effectively recruit, train, and maintain a thriving Jesus-centered volunteer base through our leadership pipeline
 - Plans Family Ministry annual budget & manages expenses within approved budget
 - Ensures safety standards are followed as prescribed in ‘Plan to Protect’ & maintains Trainer certification to conduct all initial and annual training with volunteers and staff

- **Implements Youth & Young Adults OR Children’s Ministry Programming (40%)**
 - Recruits, trains, maintains the volunteer team, and raises up lay leaders who serve as mentors
 - Disciples youth/young adults or children with a holistic approach that includes going deeper (spiritual formation) and wider (serving and justice), while creating strong peer relationships
 - Creates welcoming and dynamic spaces for youth/young adults or children to gather

- Partners with and communicates regularly with parents in the discipleship of their children and in the programming at Redwood Park Church
- Coordinates special events including invitational outreach events, retreats or camps
- Provides pastoral care for families and volunteers, referring to the Pastor of Spiritual Formation for additional support if necessary
- **General Responsibilities (20%):**
 - Role models healthy spiritual life and practices, self-care, and ongoing leadership/pastoral development
 - Participates in staff functions, including staff meetings and team development
 - Preaches and/or participates in Sunday services as required
 - Carries out the sacraments of the church, performing baptisms, and conducting marriage and funeral services in accordance with the denominational guidelines and the laws of the Province of Ontario as needed

Required Skills and Experience:

- Bachelor’s Degree in Theology required, M.Div. preferred
- Minimum 5 years-experience and/or specialty training in Pastoral leadership with Families, Youth/Young Adults, and/or Children
- Proven track record in developing strong volunteer leaders and teams
- Administrative ability and attention to detail; able to organize resources as well as manage goals, objectives, budgets and timelines
- Ordained or able to be ordained with the C&MA

Key Qualities:

- Spiritual maturity and evidence of ongoing personal spiritual formation
- Loves to work with youth, young adults and families of varied social, economic, ethnic and spiritual backgrounds
- Ability to motivate people to become involved in service and leadership
- Ability to pastorally care for leaders, and congregants within area of ministry
- Can translate vision into strategy and action
- Is a self-starter, a life-long learner, and is able to work with minimal supervision
- Can “think outside of the box” and is not afraid to take calculated risks
- To be willing to joyfully serve wherever required

Redwood Park Church’s Vision and Mission:

Our Vision: We are a Jesus-centred, Spirit-led community of reconciliation.

Our Mission: As a community being reconciled to God through Jesus, we join God in His mission to see all people reconciled to Him, to themselves, to each other, and to the earth.

Our Hope: As God’s Kingdom is revealed in our midst, Northwestern Ontario becomes one of the best places in Canada to live for all people.